

Document 05.1 – Goals and Objectives Guidance

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Goals and objectives will:

1. Be developed in the spirit of continual improvement.
2. Be consistent with SMART in that they are Specific, Measurable, Achievable, Relevant and Time-bound.
3. Reflect identified priorities for improving environmental performance of biosolids management activities based on CCPs, identified or potential environmental impacts, legal and other requirements, and applicable best management practices as defined in the National Manual of Good Practice and various authoritative sources on biosolids management (e.g., Water Environment Federation manuals of practice).
4. Be established based upon priorities agreed upon by the work group and approved by management such that the greater opportunities for improvements are pursued first.
5. Attempt to improve operational efficiency and consistency of performance.
6. Include relevant input from interested parties.
7. Be integrated with other Elements of the EMS and biosolids management activities.
8. Be updated on an annual basis.
9. Include an action plan that describes those improvement activities the organization is pursuing to achieve biosolids program goals and objectives. Designate schedules, milestones, resources, and responsibilities for achieving biosolids program goals and objectives in the action plan.
10. Be developed to address the following key outcomes:
 - a. Quality management practices
 - b. Better relations with interested parties
 - c. Regulatory compliance
 - d. Environmental performance

Revision History

Version Number	Version Date	Description of Revision
0	7/28/05	Original issue.
1	10/13/11	Edited Footer with Official Document Location



Environmental Management System for Biosolids