

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF SEPTEMBER 5, 2018**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Brian Deitz, Human Resources Manager
Mr. James Fisher, Human Resources Manager
Ms. Christian Johnson, Senior Human Resources Analyst
Mr. John Sudduth, Director of Information Technology
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Shao-Kuang Huang, Appellant
Mr. Larry Malone, Appellant
Mr. Gregory Bueche, Attorney
Mr. Joseph Kozak, Appellant
Mr. Sharad Merchant, Respondent
Mr. Frank Avila, Attorney
Mr. Paul Connolly, Police Sergeant
Mr. Joseph Buck, Police Officer
Ms. Rhonda Thomas, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Ms. Maureen O'Boyle, Observer

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of August 15, 2018 were approved.

The minutes of the executive session of August 15, 2018 were approved.

There was no public comment.

The Findings and Decisions for Shao-Kuang Huang set for oral argument at 10:15 a.m.

The Findings and Decisions for Larry Malone were passed until the end of the call.

The Findings and Decisions for Diane Kramer will be presented at the October 17, 2018 meeting.

The preliminary call of hearings revealed:

Anthony Feeney Continued to October 17, 2018 for status.

Larry Malone Appeal of Performance Appraisal (Case No. 17-06) tentatively set for hearing October 17, 2018 at 10:15 a.m.

Gary Gordon	Appeals of Performance Appraisals (Case Nos. 18-04 and 18-09) both cases were continued to October 17, 2018 for status.
Robert Quezada	Passed to the end of the call.
Larry Malone	Appeal of Performance Appraisal (Case No. 18-08) passed to the end of the call.
Joseph Kozak	Continued to October 17, 2018 for status and tentatively set for hearing November 7, 2018 at 10:15 a.m.
Sharad Merchant	Discharge (Case No. 18-11) and Appeal (Case No. 18-12) passed to the end of the call.

The attendance and performance review for Joseph Divizio was continued to October 17, 2018 for status.

Mr. Kosowski reported that since the last meeting of the Board, there had been eight (8) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were no expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there was one termination of probation.

The Findings and Decisions for Larry Malone's Petition for Rehearing (Case No. 17-07) the Petition for Rehearing was denied.

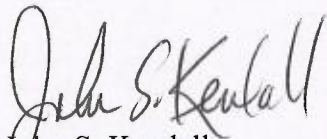
Robert Quezada	Continued to October 17, 2018 for status and tentatively set for hearing November 7, 2018 at 10:15 a.m.
Larry Malone	Appeal of Performance Appraisal (Case No. 18-08) continued to October 17, 2018 for status.
Larry Malone	Appeal of Performance Appraisal (Case No. 17-06) set for hearing on October 17, 2018 at 10:15 a.m.
Sharad Merchant	Discharge (Case No. 18-11) and Appeal (Case No. 18-12) passed to the end of the call.
Larry Malone	Petition for Rehearing (Case No. 17-07) the order was revised and read into the record.

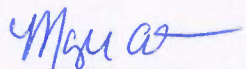
Shao-Kuang Huang Mr. Avila withdrew as attorney for Ms. Huang. Ms. Huang presented her oral argument regarding education. The Board questioned Ms. Huang. Ms. Goldberg presented the District's oral argument. Ms. Huang responded. Ms. Goldberg responded. The Board questioned both Ms. Huang and Ms. Goldberg. The Board took the case under advisement.

Sharad Merchant Discharge (Case No. 18-11) and Appeal (Case No. 18-12) cases were combined and continued to October 17, 2018 for status.

The Board adjourned at approximately 10:19 AM to an executive session.
The Board resumed the meeting at approximately 11:20 AM.

The Board adjourned the meeting at approximately 11:20 AM.


John S. Kendall
Chairman


Mazie A. Harris
Vice-Chairman


Donald J. Storino
Secretary

Dated: September 5, 2018