

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF MAY 16, 2018**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. Mazie A. Harris, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Beverly Sanders, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Mr. Brian Deitz, Human Resources Manager
Mr. John Sudduth, Director of Information Technology
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. James Murray, Principal Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Mr. Jeffery Waldhoff, Senior Attorney
Mr. Larry Malone, Appellant
Mr. Gregory Bueche, Attorney
Mr. Joseph Divizio, Respondent
Mr. Matthew Rogers, Appellant
Ms. Tiffany Thompson, Union Representative
Mr. Terry Townes, Union Representative
Ms. Diane Kramer, Appellant
Mr. Gary Gordon, Appellant
Ms. Colleen Condon, Police Sergeant
Ms. Rhonda Thomas, Police Officer
Mr. Joseph Buck, Police Officer
Ms. Nina Brody, Clerk of the Civil Service Board
Mr. Richard Stubing, Witness
Mr. James McNamara, Witness
Mr. Dennis Mitchell, Witness

The meeting was convened at approximately 10:00 AM with Chairman John S. Kendall presiding.

The minutes of the regular meeting of April 10, 2018 were approved.

There was no public comment.

The preliminary call of hearings revealed:

Shao-Kuang Huang Tentatively set for hearing on July 18, 2018 at 10:15 a.m.

Larry Malone Appeal of Performance Appraisal (Case No. 17-06) passed to the end
of the call.

Larry Malone Appeal of 1-Day Suspension (Case No. 17-07) passed to the end of
the call.

Tia Taylor Passed to the end of the call.

Joseph Divizio Set for hearing at 10:15 a.m.

Matthew Rogers Passed to the end of the call.

Diane Kramer Agreed Order entered by the Board. Continued to June 20, 2018 for status.

Gary Gordon Passed to the end of the call.

Mr. Kosowski reported that since the last meeting of the Board, there had been thirty-seven (37) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were six (6) expired eligible lists.

Mr. Kosowski reported that since the last meeting of the Board, there was one termination of probation.

Larry Malone Appeal of Performance Appraisal (Case No. 17-06) continued to July 18, 2018 at 10:00 a.m. for status.

Larry Malone Appeal of 1-Day Suspension (Case No. 17-07) continued to August 15, 2018 at 10:15 a.m. for oral argument.

Tia Taylor Passed.

Matthew Rogers Tentatively set for hearing on June 20, 2018 at 10:15 a.m.

Gary Gordon Continued to August 15, 2018 at 10:00 a.m. for status.

Tia Taylor Ms. Taylor did not appear. The District moved to dismiss request for reconsideration.

The Board adjourned at approximately 10:20 AM to an executive session.

The Board resumed the hearing at approximately 10:27 AM

Tia Taylor The Board denied Ms. Taylor's request for reconsideration.

The Board recessed the meeting at approximately 10:29 AM.

The Board convened the hearing at approximately 10:30 AM.

Joseph Divizio The Board, counsel for the District and Mr. Divizio discussed procedural matters. Ms. Fragale, counsel for the District, presented a stipulation of facts with five (5) exhibits, MWRD Exhibits A-E. Ms. Fragale presented the District's opening statements.

Mr. Divizio presented his opening statements.

Joseph Divizio

Ms. Fragale, counsel for the District, called Richard Stubing as a witness. Ms. Fragale questioned Mr. Stubing. Mr. Divizio cross examined Mr. Stubing.

Ms. Fragale, counsel for the District, called James McNamara as a witness. Ms. Fragale questioned Mr. McNamara. Mr. Divizio cross examined Mr. McNamara. Ms. Fragale questioned Mr. McNamara on re-direct. Mr. Divizio further cross examined Mr. McNamara.

Ms. Fragale, counsel for the District, called Brian Deitz as a witness. Ms. Fragale questioned Mr. Deitz. Ms. Fragale presented Exhibit A during her examination. Mr. Divizio cross examined Mr. Deitz. Ms. Fragale questioned Mr. Deitz on re-direct. Mr. Divizio further questioned Mr. Deitz. The District's Exhibits MWRD A-E were admitted into evidence. The District rested its case.

Mr. Divizio presented documents and letters to the Board. Mr. Divizio testified on his own behalf. The Board questioned Mr. Divizio.

Mr. Divizio called Mr. Dennis Mitchell as a witness. The Board questioned Mr. Mitchell. Mr. Divizio rested his case.

Ms. Fragale presented the District's closing argument. Mr. Divizio presented his closing arguments.


The Board adjourned at approximately 12:03 PM to an executive session.
The Board resumed the hearing at approximately 12:26 PM

Joseph Divizio


The Board presented its preliminary oral decision denying the District's request for discharge. The Board's written opinion, with conditions, will follow. The Board, counsel for the District and Mr. Divizio had a brief discussion of the terms of the written opinion.

The Board adjourned the hearing at approximately 12:36 PM.
The Board resumed the meeting at approximately 12:37 PM

The Board adjourned the meeting at approximately 12:37 PM



John S. Kendall
Chairman



Mazie A. Harris
Vice-Chairman



Donald J. Storino
Secretary

Dated: May 16, 2018