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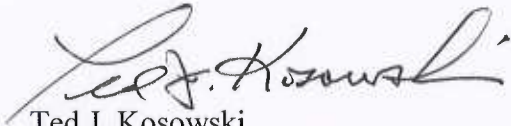
October 21, 2016

NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on **Wednesday, November 9, 2016 at 10:00 AM**. This meeting will be held in the **Board Room, 1st Floor, 100 East Erie Street, Chicago, Illinois**.

A copy of the tentative agenda for the November meeting is attached.

Sincerely,



Ted J. Kosowski

Assistant Director of Human Resources

TJK:nb

Attachment

cc: Executive Director
Board of Commissioners
Department Heads
Civil Service Board
Court Reporter
Mr. Msall
Mmes. McElligott, Boyle, Berry, Fore
MWRD Police

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
TENTATIVE AGENDA**

**WEDNESDAY, NOVEMBER 9, 2016 – 10:00 AM
Board Room –1st Floor – Main Office Building
100 East Erie Street
Chicago, IL**

❖ **Next Meeting Date:** December 14, 2016

1. Approval of the Minutes of the Regular Meeting of October 19, 2016
2. Public Comment
3. Preliminary Call of Scheduled Hearings:

Geraldine Kimbrough, Word Processing Coordinator – for status on January 11, 2017 at 10:00 a.m.
(Case 14-11: Appeal of Harassment Allegation Determination, Appeal Filed – 7/31/14) [Fragale/]

Geraldine Kimbrough, Word Processing Coordinator – for status on January 11, 2017 at 10:00 a.m.
(Case 15-01: Appeal of Performance Evaluation, Appeal Filed – 1/14/15) [Fragale/]

Denis Lawlor, Police Officer – Suspension – for status
(Case 15-03: Discharge – Charges Filed – 3/3/15) [Fragale/Austin]

Brian Keohane, Truck Driver – Suspension – for status
(Case 15-14: Discharge – Charges Filed – 11/3/15) [Fragale/Holland]

Rhonda Thomas, Police Officer – set for hearing at 10:15 a.m.
(Case 15-15: Appeal of 3 Day Suspension, Appeal Filed – 10/28/15) [Fragale/]

Grace Devereux, Hoisting Engineer – Suspension – for status
(Case 15-16: Discharge – Charges Filed – 12/30/15) [Fragale/Diemer]

Larry Malone, Systems Support Specialist II – for status
(Case 16-02: Appeal of Performance Evaluation, Appeal Filed – 02/11/16) [Saindon/]

Christopher Terzich, Operating Engineer I – Suspension – for status
(Case 16-07: Discharge – Charges Filed – 06/02/16) [Cook/Ehrlich]

Tia Schrean, Senior Diversity Officer – for status on December 14, 2016 at 10:00 a.m.
(Case 16-09: Appeal of Performance Evaluation, Appeal Filed – 09/27/16) [Murray/]

4. Attendance and Performance Review for Stephen Cook [Fragale/Knox]
5. Attendance and Performance Review for Susan Schaefer [Goldberg/]
6. Attendance and Performance Review for Izabela Kuman [Goldberg/]

Civil Service Board Tentative Agenda

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7. Ratification of Leaves of Absence
8. Report on Status of Eligible Lists
9. Report on Terminations during Probation

10. Executive Session: Deliberations in Connection with Disciplinary Matters including Discharge or Suspension

ABEYANCE CASES

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Cook, Stephen	14-14	11/15	Discharge	2/16	Fragale/Knox	Returned to work 11/21/14. Review every 3 rd month until at least 11/16
Schaefer, Susan	16-06	4/16	Discharge	2/16	Goldberg/	Returned to work 4/13/16. Review every 3 rd month until at least 4/17
Kuman, Izabela	16-08	7/16	Discharge	2/16	Goldberg/	Returned to work 7/13/16. Review every 3 rd month until at least 7/17