## Metropolitan Water Reclamation District of Greater Chicago

100 EAST ERIE STREET

CHICAGO, ILLINOIS 60611 3154

312.751.5600

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Barbara J. McGowan Vice President
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**BOARD OF COMMISSIONERS** 

July 27, 2016

#### NOTICE

You are hereby notified that there will be a regular meeting of the Civil Service Board on Wednesday, August 17, 2016 at 10:00 AM. This meeting will be held in the Board Room, 1st Floor, 100 East Eric Street, Chicago, Illinois.

A copy of the tentative agenda for the August meeting is attached.

Sincerely,

Ted J. Kosowski

Assistant Director of Human Resources

TJK:nb

Attachment

cc: Executive Director

**Board of Commissioners** 

Department Heads

Civil Service Board

Court Reporter

Mr. Msall

Mmes. McElligott, Boyle, Berry, Fore

**MWRD** Police

# METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO CIVIL SERVICE BOARD TENTATIVE AGENDA

#### WEDNESDAY, A U G U S T 17, 2016 - 10:00 AM

# Board Room –1st Floor – Main Office Building 100 East Erie Street Chicago, IL

**❖** Next Meeting Date:

September 14, 2016

- 1. Approval of the Minutes of the Regular Meeting of July 20, 2016
- 2. Approval of the Minutes of the Executive Session of July 20, 2016
- 3. Approval of the Minutes of the second Executive Session of July 20, 2016
- 4. Public Comment
- 5. Findings and Decisions

Brian Griffin, Police Officer

(Case 16-01: Appeal of Police Sergeant Promotional Appointment, Appeal Filed – 01/22/16) [Saindon/]

6. Preliminary Call of Scheduled Hearings:

Mary Brand, Treatment Plant Operator III - for status

(Case 13-05: Appeal of Assignment of Job Duties, Appeal Filed – 4/19/13) [Cook/]

James Kaminski, Treatment Plant Operator III – for status

(Case 13-13: Appeal of Assignment of Job Duties, Appeal Filed – 10/28/13) [Cook/]

Geraldine Kimbrough, Word Processing Coordinator – tentatively set for hearing at 10:15 a.m.

(Case 14-11: Appeal of Harassment Allegation Determination, Appeal Filed – 7/31/14) [Fragale/]

Geraldine Kimbrough, Word Processing Coordinator – tentatively set for hearing at 10:15 a.m.

(Case 15-01: Appeal of Performance Evaluation, Appeal Filed – 1/14/15) [Fragale/]

Denis Lawlor, Police Officer - Suspension - set for hearing at 10:15 a.m.

(Case 15-03: Discharge - Charges Filed - 3/3/15) [Fragale/Austin]

Brian Keohane, Truck Driver - Suspension - for status

(Case 15-14: Discharge – Charges Filed – 11/3/15) [Fragale/Holland]

Rhonda Thomas, Police Officer - for status

(Case 15-15: Appeal of 3 Day Suspension, Appeal Filed – 10/28/15) [Fragale/]

Grace Devereux, Hoisting Engineer - Suspension - for status on September 14, 2016 and

tentatively set for hearing on October 19, 2016 at 10:15 a.m.

(Case 15-16: Discharge – Charges Filed – 12/30/15) [Fragale/Diemer]

### Civil Service Board Tentative Agenda Wednesday August 17, 2016 Page 2 of 2

Larry Malone, Systems Support Specialist II – for status

(Case 16-02: Appeal of Performance Evaluation, Appeal Filed – 02/11/16) [Saindon/]

Dean Corradino, Assistant Master Mechanic - for status

(Case 16-03: Appeal of Salary/TAM Level, Appeal Filed – 3/15/16) [Cook/]

Christopher Terzich, Operating Engineer I – for status

(Case 16-07: Discharge - Charges Filed - 06/02/16) [Cook/]

Izabela Kuman, Administrative Specialist - for status

(Case 16-08: Discharge - Charges Filed - 06/27/16) [Goldberg/]

- 7. Attendance and Performance Review for Robert Barnett [Fragale/]
- 8. Attendance and Performance Review for Stephen Cook [Fragale/Knox]
- 9. Attendance and Performance Review for George Hunt [Fragale/Bueche]
- 10. Attendance and Performance Review for Susan Schaefer [Goldberg/]
- 11. Ratification of Leaves of Absence
- 12. Report on Status of Eligible Lists
- 13. Report on Terminations during Probation
- 14. Executive Session: Deliberations in Connection with Disciplinary Matters including Discharge or Suspension

#### ABEYANCE CASES

Name	Case No.	Stip Date	Type of Abeyance	Next Review Date	Attorneys	Comments
Barnett, Robert	10-17	07/15	Discharge	11/16	Fragale/	Returned to work 7/1/15. Review every 3 <sup>rd</sup> month until DL is obtained
Cook, Stephen	14-14	11/15	Discharge	11/16	Fragale/Knox	Returned to work 11/21/14. Review every 3 <sup>rd</sup> month until at least 11/16
Hunt, George	15-10 15-11	10/15	Discharge	11/16	Fragale/Bueche	Returned to work 10/23/15. Review every 3 <sup>rd</sup> month until at least 10/16
Schaefer, Susan	16-06	4/16	Discharge	11/16	Goldberg/	Returned to work 4/13/16. Review every 3 <sup>rd</sup> month until at least 4/17