

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
MINUTES OF THE CIVIL SERVICE BOARD MEETING OF OCTOBER 21, 2015**

Board Members Present: Mr. John S. Kendall, Chairman
Ms. C. Victoria Almeida, Vice Chairman
Mr. Donald J. Storino, Secretary

Others Present: Ms. Denice E. Korcal, Director of Human Resources
Mr. Ted Kosowski, Assistant Director of Human Resources
Ms. Beverly Sanders, Assistant Director of Human Resources
Mr. John Sudduth, Director of Information Technology
Ms. Roxanne Bonner, Human Resources Manager
Mr. Brian Deitz, Senior Human Resources Analyst
Ms. Susanne Boswick, Senior Human Resources Analyst
Ms. Cordelia Henry, Human Resources Analyst
Ms. Adele DeMooy, Human Resources Manager
Ms. Melinda Williams, Human Resources Analyst
Mr. Richard Demsch, Senior Human Resources Analyst
Ms. Barbara Miller, Senior Human Resources Analyst
Ms. Lisa Goldberg, Head Assistant Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Ms. Pamela Saindon, Senior Attorney
Mr. Gregory Bueche, Attorney
Mr. Daniel Austin, Attorney
Mr. Arthur Ehrlich, Attorney
Mr. Richard Zito, Attorney
Mr. Hector Escobedo, Respondent
Mr. Preston Stover, Respondent
Mr. Shaka Freeman, Appellant
Mr. Ron Jones, Appellant
Ms. Lucille Oduocha, Appellant
Ms. Geraldine Kimbrough, Appellant
Mr. George Hunt, Respondent
Mr. Larry Malone, Witness
Mr. Mark Lopatka, Witness
Mr. Eric White, Police Sergeant
Mr. Juan Saucedo, Police Officer
Mr. Joseph Buck, Police Officer
Mr. Robert Quezada, Police Officer
Mr. Richard Nitz, Police Officer
Ms. Jennie Harrell, Clerk of the Civil Service Board
Ms. Nina Brody, Assistant Clerk of the Civil Service Board
Mr. George Blakemore
Mr. Matthew Glavas, Comptroller
Mr. Michael Schramm, Accounting Manager
Ms. Lori Tylka, Accounting Manager
Ms. Eileen Welch-Hayes, Accounting Manager
Ms. Margarita Silveyra, Supervising Accountant
Ms. Elena Sahaydak, Financial Analyst
Ms. Anita Hundal, Supervising Accountant
Mr. Mete Hachim, Supervising Accountant
Ms. Jamika Jackson, Financial Analyst

Mr. Roger Smith, Systems Analyst
Mr. Raymond McCague, Data Base Analyst
Mr. Josh Domina, Programmer
Mr. Martin Monaghan, Programmer
Mr. Sergio Senese, Senior Programmer Analyst
Mr. Robert Beckman, Supervising Systems Analyst
Mr. Hussein Shamsuddin, Senior Network Analyst
Mr. Ramam Vaitla, Senior computer Systems Administrator
Mr. Marcel Nwoko, Network Analyst
Mr. Ethan Warren, Senior Network Analyst
Mr. Thomas Muscarello, Senior Telecommunications Specialist
Mr. Abdur Rahman, Computer Systems Administrator
Ms. Cherrie Gage, Management Analyst III

The meeting was convened at 10:02 a.m. with Chairman John S. Kendall presiding.

The minutes of the regular meeting of September 16, 2015 were approved.

The minutes of the executive session of September 16, 2015 were approved.

There was no public comment.

The Findings and Decisions for William Coffey will be given on November 18, 2015.

The preliminary call of hearings revealed:

Mary Brand	Continued to November 18, 2015 for status.
Hector Escobedo	Tentatively set for hearing on December 16, 2015 at 10:15 AM.
James Kaminski	Continued to November 18, 2015 for status.
Ron Jones	For hearing at 10:15 AM.
Geraldine Kimbrough	Both cases continued to December 16, 2015 for status.
Andrew Seo	Continued to December 16, 2015 for hearing at 10:15 AM.
Denis Lawlor	Passed to the end of the call.
Michael Smalley	Mr. Smalley has retired. Stricken from the call.
Sean Myers	Continued to November 18, 2015 for status.
Derrick Coleman	Continued to November 18, 2015 for status.
Lucille Oduocha	Continued to December 16, 2015 for status.
George Hunt	Entered into a stipulation agreement.
Preston Stover	Continued to November 18, 2015 for status.

Shaka Freeman Continued to November 18, 2015 for status.

Mr. Kosowski introduced Amendment 458: 2016 Information Technology Budgetary Amendment and Amendment 459: 2016 Budgetary Amendment. Ms. Korcal and Mr. Sudduth summarized the amendments and presented rationale to the Board. Ms. Korcal and Mr. Sudduth also answered questions and concerns from the Board.

The following individuals addressed the Board regarding their concerns with Amendments 458 and 459:

- Mr. Robert Beckman, Supervising Systems Analyst
- Ms. Lori Tylka, Accounting Manager
- Mr. Hussein Shamsuddin, Senior Network Analyst
- Mr. Larry Malone, Systems Support Specialist II
- Mr. Marcel Nwoko, Network Analyst
- Ms. Geraldine Kimbrough, Word Processing Coordinator
- Mr. Raymond McCague, Data Base Analyst
- Mr. Joshua Domina, Programmer
- Mr. Ramam Vaitla, Senior Computer Systems Administrator

Mr. Kosowski reported that since the last meeting of the Board, there have been forty-nine (49) requests for leaves of absence, which the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there was one (1) expired eligible list.

Mr. Kosowski reported that since the last meeting of the Board, there were four (4) terminations of probation.

Denis Lawlor Continued to November 18, 2015 for status.

The Board recessed 12:26 PM.

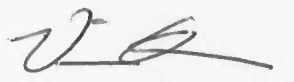
The Board resumed at 12:36 PM.

Ron Jones After a brief discussion about witness fees, Mr. Jones presented his case, calling Mr. Larry Malone as a witness. Ms. Fragale called Mr. Mark Lopatka as a witness. Both sides concluded their cases. Set for findings and decisions on December 16, 2015


The Board adjourned the meeting at 1:44 PM.



John S. Kendall
Chairman



C. Victoria Almeida
Vice-Chairman



Donald J. Storino
Secretary

Dated: October 21, 2015