METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO MINUTES OF THE CIVIL SERVICE BOARD MEETING OF JUNE 18, 2014

Board Members Present: Mr. John S. Kendall, Chairman

Ms. C. Victoria Almeida, Vice Chairman

Mr. Donald J. Storino, Secretary

Others Present: Mr. Ted J. Kosowski, Assistant Director of Human Resources

Ms. Lisa Goldberg, Head Assistant Attorney

Mr. James Murray, Principal Attorney
Ms. Pamela Saindon, Senior Attorney
Mr. Joseph Cook, Senior Attorney
Ms. Elizabeth Fragale, Senior Attorney
Mr. Hector Escobedo, Respondent
Ms. Mary Brand, Appellant

Mr. James Kaminski, Appellant Ms. Rhonda Thomas, Appellant Mr. John Janulis, Appellant Ms. Sasha Powell, Appellant Mr. Andre Thompson, Appellant Mr. Jerald Roland, Appellant Mr. Timothy Healy, SEIU Local 1 Mr. Thomas Needham, Attorney

Ms. Roxanne Bonner Ms. Suzanne Boswick

Mr. James Radomski, Police Officer Mr. Gerald Amelio, Police Officer Ms. Lisa Esposito, Police Lieutenant

Ms. Jennie Harrell

The meeting was convened at approximately 10:00 a.m. with Chairman John S. Kendall presiding.

The minutes of the regular meeting of May 21, 2014 were approved.

The minutes of the special meeting of May 29, 2014 were approved.

The minutes of the special meeting of June 11, 2014 were approved.

The preliminary call of hearings revealed:

Barbara Egan Hearing tentatively scheduled for July 23, 2014 at 10:15 AM.

Mary Brand Continued to August 20, 2014 for status.

Hector Escobedo Hearing tentatively scheduled for July 23, 2014 at 10:30 AM.

Joseph Cannici Continued to July 23, 2014 for status; previously waived the 120-day

time period. Dates for a special meeting were discussed.

William Coffey Continued to July 23, 2014 for status.

Metropolitan Water Reclamation District Civil Service Board – Minutes of June 18, 2014 Page 2 of 2

James Kaminski

Continued to August 20, 2014 for status.

Rhonda Thomas

Continued to July 23, 2014 for status.

Ron Jones

Continued to August 20, 2014 for status.

John Janulis

Continued to August 20, 2014 for status. Response to MWRD

motion to dismiss was tendered by appellant.

Carolyn Brown

Passed.

Jerald Roland

Continued to July 23, 2014 for status.

Sasha Powell

Hearing tentatively scheduled for July 23, 2014 at 10:30 AM.

Andre Thompson

Continued to July 23, 2014 for status.

Mr. Kosowski presented Amendment No. 447, which would revise the promotional requirements for the classifications of Principal Engineer, Principal Civil Engineer, Managing Engineer and Managing Civil Engineer. Mr. Kosowski requested the Board waive the disapproval period and the Board granted that request.

Mr. Kosowski reported that since the last meeting of the Board, there have been sixty-one (61) requests for leaves of absence, which requests the Board ratified.

Mr. Kosowski reported that since the last meeting of the Board, there were ten (10) eligible lists taken down because they had expired.

Mr. Kosowski reported that since the last meeting of the Board, there were no terminations of probation.

Carolyn Brown, Case 14-05, set for status on the agenda but Ms. Brown failed to appear before the Board. This was the third time Ms. Brown failed to appear and the Board dismissed her case and it will be stricken from the record. A letter to Ms. Brown will be sent informing her of this determination but she is given 21 days to petition for a rehearing.

C. Victoria Almeida

John S. Kendall

Chairman Vice-Chairman

Donald J. Storino

Secretary

Dated: July 23, 2014