

**METROPOLITAN WATER RECLAMATION DISTRICT OF GREATER CHICAGO
CIVIL SERVICE BOARD
FINAL AGENDA**

WEDNESDAY, October 29, 2014 – 10:00 AM

**Lincoln Room –4th Floor – Four Points by Sheraton
630 North Rush Street
Chicago, IL**

❖ **Next Meeting Date:** November 12, 2014

1. Approval of the Minutes of the Regular Meeting of September 17, 2014
2. Approval of the Minutes of the Executive Session of September 17, 2014
3. Approval of the Minutes of the Special Meeting of September 24, 2014
4. Public Comment
5. Findings and Decisions

John Janulis, Treatment Plant Operator II

(Case 14-04: Appeal of Denial of Overtime, Appeal Filed – 3/28/14) [Cook/]

6. Preliminary Call of Scheduled Hearings:

Robert Barnett, Maintenance Laborer Class A – Suspension – for status

(Case 10-17: Discharge/Drivers License, Charges Filed – 12/2/10; Charges Reinstated 12/23/13)
[Fragale/Healy]

Barbara Egan, Secretary – tentatively for hearing on November 12, 2014 at 10:30 AM

(Case 12-17: Appeal of Reclassification of Secretary, Appeal Filed – 10/24/12) [Goldberg/]

Mary Brand, Treatment Plant Operator III – for status on December 17, 2014

(Case 13-05: Appeal of Assignment of Job Duties, Appeal Filed – 4/19/13) [Cook/]

Hector Escobedo, Laboratory Technician II – Suspension – for status

(Case 13-06: Discharge – Charges Filed – 5/29/13) [Cook/DeBelle]

Joseph Cannici, Assistant Director of Information Technology – Suspension – for hearing at 10:30 AM

(Case 13-07: Discharge - Charges Filed – 5/13/13) [Luetkemeyer/Austin]

William Coffey, Police Officer – for status on December 17, 2014

(Case 13-09: Appeal of 1-Day Suspension, Appeal Filed – 6/21/13) [Saindon/Needham]

James Kaminski, Treatment Plant Operator III – for status on December 17, 2014

(Case 13-13: Appeal of Assignment of Job Duties, Appeal Filed – 10/28/13) [Cook/]

Rhonda Thomas, Police Officer – tentatively for hearing on November 12, 2014 at 10:15 AM

(Case 13-14: Appeal of Performance Evaluation, Appeal Filed – 12/2/13) [Cook/Healy]

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Ron Jones, Systems Support Specialist I – for status

(Case 14-02: Appeal of Performance Evaluation, Appeal Filed – 2/11/14) [Fragale/]

Andre Thompson, Maintenance Laborer Class B – for status

(Case 14-08: Appeal of Termination of Probation, Appeal Filed – 5/12/14) [Fragale/Healy]

Joe Smith, Maintenance Laborer Class B – Suspension – for status

(Case 14-09: Discharge – Charges Filed – 6/24/14) [Cook/Healy]

Geraldine Kimbrough, Word Processing Coordinator – for status on November 12, 2014

(Case 14-11: Appeal of Harassment Allegation Determination, Appeal Filed – 7/31/14) [Fragale/]

Tia Schrean, Senior Diversity Officer – for status on November 12, 2014

(Case 14-12: Appeal of Performance Evaluation, Appeal Filed – 8/13/14) [Fragale/]

Tracy Matthews, Maintenance Laborer Class A Shift – Suspension

(Case 14-13: Discharge – Charges Filed – 10/3/14) [Cook/Healy]

Stephen Cook, Police Officer – Suspension

(Case 14-14: Discharge – Charges Filed – 10/10/14) [Fragale/Healy]

Andrew Seo, Associate Mechanical Engineer

(Case 14-15: Appeal of 3 Day Suspension) [Cook/]

7. Attendance and Performance Review for Janis Dickerson [Fragale/Healy]
8. Amendment 448: Add an Absolute Requirement for the Field and Laboratory Technician classification
9. Amendment 449: Revise the Promotional Requirements for several Senior and Principal Engineer classifications
10. Ratification of Leaves of Absence
11. Report on Status of Eligible Lists
12. Report on Terminations during Probation
13. Executive Session: Deliberations in Connection with Disciplinary Matters including Discharge or Suspension

ABEYANCE CASES

<i>Name</i>	<i>Case No.</i>	<i>Stip Date</i>	<i>Type of Abeyance</i>	<i>Next Review Date</i>	<i>Attorneys</i>	<i>Comments</i>
Barnett, Robert	10-17	02/13	Discharge	1/15	Fragale/Healy	Charges reinstated 12/23/13
Dickerson, Janis	14-03	04/14	Discharge	1/15	Fragale/Healy	Review every 3 rd month until at least 05/15